



**VOLUNTEER AGREEMENT FOR ON AND OFF AIR ACTIVITIES**

1. I accept the duties as outlined and I will give adequate notice to the station if I am unable to attend to my duties at the agreed times.
2. I accept, unless otherwise specified, that Fraser Coast Community Radio Inc retains the ownership and copyright of all material produced at the Station.
3. I accept Fraser Coast Community Radio Inc policies, and should disagreement arise, Fraser Coast Community Radio Inc, Policy and Procedures Conflict Resolution and Grievance Dispute Resolution is the appropriate avenue for conflict resolution.
4. I will not make negative comments on the operation of Fraser Coast Community Radio Inc or any of its members.
5. I will treat other volunteers, guests of the Station, callers and management with consideration and respect.
6. I will treat Station equipment, facilities and property carefully. I will only use Station equipment, facilities or property for Station business and for no other purpose without prior consent of my supervisor. I will not remove Station equipment, facilities or property without prior permission of the Committee.
7. I will not make commercial representations on behalf of Fraser Coast Community Radio Inc without prior permission of the Committee.
8. I will not directly or indirectly disclose any personal information.
9. I agree that a breach of the above listed conditions may result in a suspension of this Agreement and in some cases a termination of this Agreement.

This Agreement is valid for up to 3 months after the date of signing. Prior to its expiry you will be invited to discuss and review your volunteering experience with the Station. During this interview you will be invited to nominate for ongoing or alternative volunteer positions / projects and to discuss training and development goals. All volunteering and training opportunities are subject to vacancies.

Volunteer's Signature.....Date.....

Committee Member Signature.....Date.....